

SAU #35 EXECUTIVE BOARD
AHEAD CONFERENCE ROOM
260 COTTAGE STREET, 2ND FLR.
LITTLETON, NH 03561

DATE: FEBRUARY 2, 2016
TIME: 5:30 PM

MINUTES

PRESENT: Board Chairman Luther Kinney; Board Members Scott Champagne Carol Kerivan, Chrissy Smith, Denys Draper; Superintendent Pierre Couture; Business Manager Tina Peabody.

Chairman Kinney called the meeting to order at 5:30 PM.

PUBLIC INPUT – None

MOTION BY CAROL KERIVAN, SECONDED BY DENYS DRAPER TO APPROVE THE MINUTES OF THE NOVEMBER 3, 2015 MEETING AS WRITTEN. ALL IN FAVOR, MOTION CARRIED.

SUPERINTENDENT'S REPORT

Superintendent Couture briefed the Board on the Principal Evaluation process as it is currently. He meets with the principals in the fall and winter with the evaluation culminating in the spring. The State of NH has recently adopted an updated Professional Standards for Educational Leaders and this is what he will be basing future evaluations on. Copies were distributed to the Board for their review. The 2015 Standards reflect interdependent domains, qualities, and values of leadership work that research and practice suggest are integral to student success. This consists of:

- Mission, Vision and Core Values
- Ethics and Professional Norms
- Equity and Cultural Responsiveness
- Curriculum, Instruction and Assessment
- Community of Care and Support for Students
- Professional Capacity of School Personnel
- Professional Community for Teachers and Staff
- Meaningful Engagement of Families and Community
- Operations and Management
- School Improvement

Superintendent Couture will be adjusting his evaluation process and documents to reflect the updated standards. He will also be adjusting the surveys he submits to the staff members for their input on the principals to align with the updated standards. The emphasis at both the federal and state levels is to be good schools there must be top level administrators. A brief discussion ensued.

Superintendent Couture advised the Board that he has been continuing to work with the three new administrators in the system this year. Jackie Daniels is now the official Principal of the Lisbon Regional School District;; Kyle Jacobs continues in the role of Acting Principal at Profile School and is doing an excellent job; and, Molly Culver continues to grow in her position as Head Teacher at the Landaff Blue School and is doing great things.

Superintendent Couture advised the Board that the CPI Training has been completed.

Superintendent Couture advised the Board that the Administrative Team has become an extremely cohesive unit and continue to come together to foster professional development opportunities. Superintendent Couture further advised the Board that he has Karen Hess of Underhill, VT coming to work with the teachers on the Professional Development day, March 18th to address Performance Assessments.

Superintendent Couture advised the Board that all budgets have been completed in all Districts and are ready for presentation at the various budget hearings. The administrators and budget committees have done a wonderful job and worked diligently to keep the budgets done.

FINANCIAL REPORT

Manifests were circulated for Board review and approval.

Business Manager Peabody distributed Financial Reports for Board information and review noting that the current projected yearend balance is \$14,242.00. The Sau is in good financial shape at this time.

Business Manager Peabody advised the Board that all Districts with the exception of Lafayette have adjusted the mileage stipend to reflect the IRS updated rate. Lafayette votes separately in July.

Business Manager Peabody advised the Board that there will be a change in the retirees health insurance coverage effective July 1, 2016. The major change is in the prescription coverage.

There being no further business to come before the Board, MOTION BY CAROL KERIVAN, SECONDED BY DENYS DRAPER TO ADJOURN AT 6:40 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Marjorie Brown
Board Clerk