

EXECUTIVE BOARD  
AHEAD CONFERENCE ROOM  
260 COTTAGE STREET, FIRST FLOOR  
LITTLETON, NH 03561

DATE: FEBRUARY 7, 2017  
TIME: 5:30 PM

## BOARD MEETING MINUTES

PRESENT: Board Members Carol Kerivan, Chrissy Smith, Denys Draper, Robert Adams; Superintendent Pierre Couture; Business Manager Tina Peabody.

It was noted that Chairman Kinney is held up at Lafayette Negotiations and Vice Chairman Ash is not in attendance. Carol Kerivan, Bethlehem Board Chairman, offered to fill in in their absences.

The meeting was called to order by Acting Chairman Carol Kerivan at 5:45 PM.

MOTION BY DENYS DRAPER, SECONDED BY CHRISSY SMITH TO APPROVE THE MINUTES OF THE NOVEMBER 1, 2017 MEETING AS WRITTEN. The following correction was requested:

Page 2, paragraph 4, line 2 should read . . . \$49,457.77 . . .

ALL IN FAVOR WITH THE AFOREMENTIONED CORRECTION. MOTION CARRIED.

### SUPERINTENDENT'S REPORT

Superintendent Couture advised the Board that the attempts to address the proposed decrease in adequacy aid is moving forward with the North County contingent of the NHSAA leading the charge. The group has recently submitted a letter of the editor of all North County newspapers. They are requesting that Board members write to their respective legislators advising them of the hardship that this decrease will cause in many districts. Currently there are several bills before the legislature addressing educational issues:

HB 525 will freeze the proposed 4% annual cut in the stabilization portion of adequacy aid  
HB 14 would affect the funding of the NH Retirement System. At one time the state funded 35% of this and that has been reduced to zero. This bill would reinstate state funding in the amount of 15%.  
HB 155 supports the full funding of adequacy aid for Kindergarten students which is currently at 50%. This would increase funding for each Kindergarten student by \$1,700.00.

Superintendent Couture attended the Legislative Review presented by the NHSAA in Concord on Monday. Governor Sununu addressed the group briefly. It should be noted that he is in support of full funding for Kindergarten. He also supports school choice which would require a change to the constitution to include private and parochial schools tuition being paid by tax dollars if students chose these schools. This would require a 2/3 vote by both the house and senate and then a 2/3 vote in the general election. A brief discussion ensued.

Superintendent Couture advised that he is requesting a change in the FSA (Flexible Spending Account) parameters to allow a onetime roll over of \$500.00 to the following year. This account is solely the employees' monies and is constructed to afford them the ability to pay for health insurance out of pocket expenses. The current guidelines allow a 2.5 month grace period and if monies are not used in that timeframe, they are forfeited. This would be a onetime up to \$500.00 rollover. Following a brief discussion, MOTION BY CHRISSY SMITH, SECONDED BY DENYS DRAPER TO APPROVE THE CHANGE IN THE FSA AS PRESENTED TO INCLUDE A ONE-TIME ROLLOVER OF UP TO \$500.00. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture is requesting Board approval to move the Professional Development Day from March 17, 2017 to May 15, 2017 to allow the staff members this day for finalization of PACE submissions. Following a brief discussion, MOTION BY DENYS DRAPER, SECONDED BY CHRISSY SMITH TO APPROVE THE

CHANGE IN THE PROFESSIONAL DEVELOPMENT DAY TO MAY 15<sup>TH</sup> AS PRESENTED. ALL IN FAVORM  
MOTION carried.

Superintendent Couture advised the Board that the Administrative Team is progressing on task and the PACE initiative is moving forward. He is very happy with the progress thus far.

Superintendent Couture presented the following policy for First Reading:

AC Non-Discrimination

This is a policy that was approved by the SAU Board in 2004 and it was time for this to be updated. Following a brief discussion, MOTION BY CHRISSY SMITH, SECONDED BY DENYS DRAPER TO APPROVE THE AFOREMENTIONED POLICY FOR FIRST READING AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture advised that he has been looking at the SAU Staff's Health Insurance with HR Representative Gabrielle Granger-Clark and Business Manager Tina Peabody. They are looking at changing to the AB15/40 which includes a deductible of \$1000.00/\$3,000.00 at a significantly reduced cost. He is suggesting a possible 60%/40% split in the cost savings between the employer and the employee. Superintendent Couture felt that this would be a more equitable choice than additional percentage cash allotment as the insurance program is the same for all employees regardless of their income. Further discussion and any decision was tabled until next month when the entire Board will be present.

#### FINANCIAL REPORTS:

Manifests were circulated for Board review and signature.

Business Manager Peabody distributed Financial Reports for Board information and review noting that the current projected yearend balance is \$31,109.33.

Business Manager Peabody distributed copies of the completed Audit for the Chairman and SAU Office. Ms. Peabody noted that the Audit reflects that the SAU has not implemented GASB 45, Accounting and Financial Reporting by Employers for Postemployment Benefits other than Pensions which was required to be implemented by the year ending June 30, 2010. The SAU will be adding this to the budget for the 2018-2019 school year. A brief discussion ensued.

There being no additional business to come before the Board, MOTION BY ROBERT ADAMS, SECONDED BY DENYS DRAPER TO ADJOURN AT 6:22 PM. ALL IN FAVOR, MOTION CARRIED.D

Respectfully submitted,  
Marjorie Brown  
Board Clerk